

# OCEA NEWS

## Message from the President

Hopefully your year is off to a great start. It's hard to believe it is November already and conferences are beginning for some of our schools. There have been some interesting challenges and celebrations so far this year and I'm sure there is a lot happening that your Leadership team hasn't heard about yet. Our Association depends on communication so your Building Rep. should be making announcements at your staff meetings. Please attend your staff meetings and participate in the discussions. This is a quick way to connect with what is happening with the Association and a time to let your Building Rep know what information you need from us. We are continuing the Listening Campaign that was begun last year. We will be recruiting "listeners" soon to help with this effort. The results of the Listening Campaign will be shared with staff members when we are finished with all of the schools.

The questions we will ask are:

1. When thinking about your job, school, and OCSD, what is going well?
2. What are challenges you face in those three arenas or what PD would you like?
3. Are there ways that your colleagues in OCEA Leadership could support you?
4. In your school, who do you trust/listen to/respect the most?

Communication and Association relevance to members are key goals for this school year. I will be making school visits and talking with members about the issues that concern you and sharing snacks. If you see me wandering around your building, please know it is not because someone is in trouble, it is because I am reaching out to touch base with members and visit classrooms to increase our communication and awareness of what is important to all of you. Your dedication to public education and the students you serve makes a positive difference in our community, and I appreciate the opportunity to represent you.

-Cindy Williams



## VOTE! VOTE! VOTE!

Your Voters' Pamphlets and Ballots should have arrived in your mailboxes. There are many important measures and offices on the current ballot.

OCEA asks that you take some time to become familiar and informed about all of your choices.

Remember the last day to vote is Tuesday, Nov. 8th. by dropping off your ballot at a Ballot Drop Sites. There are a couple of locations in the Oregon City area: City Hall on Center St. and Clackamas County Elections office in the Red Soils building complex.

## Important Dates

**Nov. 5 Measure 97 Canvassing, 10am-12pm, Jackson Campus**

**Nov. 8 OCEA Building Rep. Council Mtg. 4pm-5:45, Rm B100, Jackson Campus**

**Nov. 14 School Board Mtg 7:00pm, Jackson Campus – Brd Rm** (We will reimburse your dinner expense up to \$10.00 with a detailed receipt if you attend a School Board Meeting)

**Nov. 16 Contract Maintenance Committee Mtg**  
Get info to your Building Rep if you have questions or concerns for the committee.

## **Barb Drennan Promising Practices Grants:**

Do have a plan that could enhance your classroom skills or boost student achievement but need some funding to see if it works? Do you have an idea for a site-based professional development activity that could build partnerships but need some financing to get it going? If so, you need to apply for the BARB DRENNAN PROMISING PRACTICES GRANTS!

## 2016-2017 OCEA Dues

The local OCEA dues are usually taken out in two equal payments, Sept. and Oct. This year the dues are not equal payments, but will still just be taken out of the Sept. and Oct. paychecks. The NEA/OEA dues are then pro-rated for the rest of the year. Please remember, our payroll dept. does not disaggregate the dues taken from your gross pay into categories ie; Dues, PIE, OEA Foundation, (donations, etc). The different contributions are all lumped together as Dues so the amounts on your pay stub may be a little different.

For the breakdown of dues, click [here](#) for more information.

## Negotiations Update:

The rumors about the district finding extra money are not just rumors. It is true the district has found some “extra” money. We won’t know how much money is actually available to add to the Ending Fund Balance until Dec. 31, 2016 when the audits are finished and all of last year’s bills are paid. Contact your Building Rep or Cindy Williams if you have questions. The highlights of the 2016-2017 Collective Bargaining Agreements can be found in the following OCSD School Board agendas.

Classified: (Page 12)

Certified: (Page 13)

Administrators: (Page 13)

We will be bargaining again in Spring 2017. We have openings on our Negotiations Team, so please let your Building Rep. or Cindy Williams know if you are interested in joining the Negotiations Team.

## CONTRACT TRIVIA

Congratulations to Debra Chase of Gaffney Lane. She was the first member to respond with an accurate answer for Oct!

How many quarter hours of tuition are reimbursable for full-time teachers?

Be the first to email [Cindy Williams](#) with the correct answer and win a prize!

## Bond Renewal

Do you know about the possible May 2017 Bond Renewal?

Public forums are happening now—check out <http://ocsd62.org/future> to see dates and school locations where the condition of our buildings will be discussed and/or to share your voice to help determine the future of our schools.

## Want to earn some extra money?

We are desperately short of substitute custodians. If you are interested in working after your contract hours you can go to the District web page and go to Employment, then to Job Postings. Scroll to the bottom and apply to be a substitute custodian. You would be paid at the classified – sub custodian rate, but it would be a way to make some extra money going into the holidays. Be sure you email or phone the maintenance department to let them know you applied for a sub custodian position.

## Social Media and other Policies

Check out the Electronic Devices and Social Media policy adopted by the School Board last year. View other policies that may effect you [here](#)

## Find OCEA on Social Media



Thoughts, Questions, Concerns?  
Contact [Cindy Williams](#) or [Jamie Voelker](#)