

OCEA NEWS

Message from the President

It is my pleasure to welcome you back for another great school year. Hopefully summer provided you plenty of time to relax and recharge with family and friends. Whether you are new or returning staff, I hope you are excited to have students back in your classrooms and have the hallways filled with energy and enthusiasm. I am thankful for our amazing colleagues who have already volunteered many hours to create the perfect learning environment, get ready for Open House, and plan exciting lessons. Please remember as you go about these first few weeks, that each student is just one adult away from a success story and what you do matters. How you treat yourself and your colleagues also matters, so please be patient with yourself and your colleagues. Laugh often and plan for the beginning of the school year as if you are planning a big wedding. Remember, there may be a lot of stress, you are worried about everything being perfect, and you are fearful that the cake will fall to the floor just as the picture is being taken, or the students walk in the door. However, you know instinctively in the long run, the things that may go wrong will only be noticed by you and will usually create memorable moments that bring smiles you can appreciate in the future. Thank you for all you do and remember that your OCEA Leadership team is here to support you in any way we can. Here's to a great year!

-Cindy Williams

Welcome Back Meeting

Wed, Aug 30th

Please plan on staying for the OCEA presentation Aug. 30th @ 9:30 @ OCHS. This is the only time all year that we get to have all of our members in the same room at the same time. Please stay for the whole presentation. You will get to sit in comfy seats and hear the latest information related to our Collective Bargaining Agreement, Insurance enrollment, voting information and important news.

The Building Reps. will have a quick meeting at the stage after our presentation to pick up the membership forms that each person needs to update. Please be courteous and appreciative of the time your OCEA Leadership team has devoted to all of us by staying for the presentation. We promise it won't take long – Thank you !!

Dues Increase

The OCEA Executive Board is proposing a dues increase for the 2017-2018 school year in the amount of \$3, along with a 1% increase annually for all following years. The \$3 increase will bring your total annual OCEA dues to \$135 (taken out in your September & October paychecks).

This increase will allow OCEA to be a financially sustainable organization that provides its members with the highest level of service and support.

2017 is a Bargaining Year

Numerous Articles have been agreed to so far!

Your contract expired on June 30th but have no fear, Bargaining will continue!

We continue to meet with the district and will keep you informed about our progress via email.

Our next session is August 30th at 4:15 - 7:00 pm at the District Office.

Political Action Corner

OCEA is happy to announce that Megan Christopher will be leading the Political Action Committee this school year.

She is excited and filled with energy to be leading this committee and is looking for members to join her on the committee this school year.

So if you are interested in learning more or being a part of the Political Action committee, contact Megan Christopher for more

Stay Informed.

While you prepare for this year remember OCEA is here for you. **Our OCEA motto is, "Here to Serve You!"** Please hold us to our motto! If there is ever anything you need from your OCEA leadership, please let us know. We can't help if we don't know what you need. Your Building Representatives are always available, as well as Contract Maintenance Committee members, Committee Chairs, and Exec. Board Members. Please check your emails and attend short informational meetings presented monthly by your Building Reps to keep informed. Our Building Rep meetings are the 2nd Tuesday of every month from 4:00-5:45 ish in room B100 – Jackson Campus 1306 12th St. Oregon City, Or 97045. All active members are invited to attend any of the meetings. For a full list of contacts, please check out our OCEA website, www.OrecityEA.org.

KUDOS:

Nominees for the Jane Adrian Leadership Award

Melissa Berg- District SpEd TOSA

Andrew Eby- OCSLA

Beth Kitchen- Ogden Middle

Lisa Normand- McLoughlin

Kristin Ventura-Stein: Holcomb

Nominees for Al Gallagher Professional Development Award

Jennifer Bell- District TOSA

Teresa Figgins- Redland

Chris Hedeem- OCHA

Gail Lockard- District Risk Management Coordinator

Congratulations!

SOCIAL MEDIA – BE INFORMED

Social Media and other Policies

You might be surprised by some of the policies.

Check out the Electronic Devices and Social Media policy adopted by the School Board last year.

To view other School Board policies that may affect you, [click here](#).

CONTRACT TRIVIA

Please read your Collective Bargaining Agreement. Here is a [link](#).

There should also be a hard copy in your building. Let your Building Rep know if you need a copy.

Question: Do you get compensated for involuntarily moving grades or assignment?

Don't forget to check with your administrator about this issue. It is easier to figure out sooner rather than later.

Email Cindy Williams or Jamie Voelker with your response.