

**APPENDIX A-4  
2017-18 Salary Schedule**

(Effective March 1, 2018)

OREGON CITY SCHOOL DISTRICT 2017-18 SALARY SCHEDULE							
STEP	BA	BA/24	BA/45	MA BA/60	MA/24 BA/84	MA/45 BA/105	
3	42,985	44,480	45,975	47,471	48,966	50,461	
4	44,855	46,349	47,844	49,340	50,835	52,330	
5	46,724	48,218	49,714	51,208	52,705	54,200	
6	48,592	50,087	51,583	53,078	54,572	56,068	
7	50,461	51,956	53,452	54,946	56,442	57,936	
8	52,330	53,824	55,321	56,816	58,310	59,807	
9	54,000	55,694	57,189	58,685	60,179	61,675	
10	56,068	57,564	59,058	60,553	62,048	63,545	
11	57,936	59,432	60,928	62,423	63,916	65,413	
12	59,807	61,209	62,797	64,292	65,787	67,281	
13		63,170	64,665	66,160	67,656	69,151	
14			66,534	68,029	69,524	71,020	
15				69,898	71,393	72,890	
16				73,920	75,460	77,045	
17						78,924	

Add \$3000 for Doctorate

Add \$3000 for Certification from National Board for Professional Teaching Standards (NBPTS) or equivalent  
Career Stipend – see Article 22.G

EXTRA DUTY SCHEDULE 2017-18 SALARY SCHEDULE BASED ON A BASE OF \$42,985								
Category	STEP A (0-2 Years)		STEP B (3-5 Years)		STEP C (6-8 Years)		STEP D (9+ Years)	
	%	Amount	%	Amount	%	Amount	%	Amount
A	18.0%	7,737	18.5%	7,952	19.0%	8,167	19.5%	8,382
B	16.0%	6,878	16.5%	7,093	17.0%	7,307	17.5%	7,522
C	14.0%	6,018	14.5%	6,233	15.0%	6,448	15.5%	6,663
D	10.0%	4,299	10.5%	4,513	11.0%	4,728	11.5%	4,943
E	8.0%	3,439	8.5%	3,654	9.0%	3,869	9.5%	4,084
F	7.0%	3,009	7.5%	3,224	8.0%	3,439	8.5%	3,654
G	6.0%	2,579	6.5%	2,794	7.0%	3,009	7.5%	3,224
H	5.0%	2,149	5.5%	2,364	6.0%	2,579	6.5%	2,794
I	4.0%	1,719	4.5%	1,934	5.0%	2,149	5.5%	2,364
J	3.0%	1,290	3.5%	1,504	4.0%	1,719	4.5%	1,934
K	2.0%	860	2.5%	1,075	3.0%	1,290	3.5%	1,504
L	1.0%	430	1.5%	645	2.0%	860	2.5%	1,075

CURRICULUM PAY 2017-18 SALARY SCHEDULE			
Base Salary	Teaching Experience	Teaching Experience	Teaching Experience
\$42,985	0-2 YEARS 0.0009	3-5 YEARS 0.001	6-8 YEARS 0.0011
Rate Per Hour	\$38.69	\$42.99	\$47.28